

## **HEALTH AND SAFETY POLICY**

APARTMENTOS TALAYOT is committed to providing, maintaining and continuously improving the health, safety and welfare of all its employees, customers, members of the public, suppliers and others who may be affected by its operations and activities.

Our general policy statement is:

- Provide adequate control of the risks to health and safety arising from our work activities
- Consult with our employees about issues that affect their health and safety
- Provide safety equipment and individual protection
- Provide information, instruction and supervision of employees
- Perform the relevant medical examinations for employees
- Ensure that all employees are competent to do their tasks
- Provide adequate training to employees
- Maintain safe and healthy working conditions
- Prevent accidents, injuries and illnesses related to work
- •Comply with all applicable legislation and with all the occupational risk prevention requirements
- Comply with the Law 31/1995 of Prevention of Labor Risks (LPRL). Comply with Law 54/2003, of December 12, of modification of the LPRL.
- Maintain Health and Safety at Work documentation
- Establish an occupational risk prevention plan, a risk assessment and preventive activity planning.
- Continuously improve health and safety management
- Examine and revise this policy as necessary (annually as a minimum), to ensure its continuous adaptation to the needs of the company

The company must establish, implement and maintain a health and safety management system that complies with the European Directive 89/391 / EEC.

It is the duty of every person who works for or on behalf of APARTMENTOS TALAYOT to have knowledge of this policy as well as to comply with it and carry out their responsibilities in matters of health and safety, as set forth herein.

This policy is communicated to everyone who works for or on behalf of APARTMENTOS TALAYOT and is available to all interested parties who request it.

Sofía Genestar Manager Talayot Apartments

October 23, 2017